

**PUBLIC NOTICE**

**Area VII Inside Electrical J.A.T.C. (MA #7001)**

P.O. Box 7103

Bend, OR 97708

**ELECTRICAL APPRENTICESHIP OPPORTUNITIES**

\*\*\*Registered with the State of Oregon Apprenticeship Council\*\*\*

**PUBLIC NOTICE/INFORMATION SHEET**

*This is a notice to establish a pool of eligibles, not to fill immediate job openings. There is no guarantee of hiring.*

**Starting Wage of 1<sup>st</sup> Period Apprentice is \$21.13 per hour at 1-1-2024**

ACCEPTING APPLICATIONS

May 1, 2024 to May 14, 2024

Information about the program may be obtained at [www.highdesertapprenticeship.com](http://www.highdesertapprenticeship.com)

High Desert Apprenticeship at (541) 410-7278

**APPLICATIONS WILL BE AVAILABLE TO PICK UP AT  
WORKSOURCE BEND**

**1645 Forbes Rd. #100, Bend, OR 97701**

**May 1, 2024 to May 14, 2024, at 8:30 am to 12:00pm and 1:00pm to 4:30pm**

**\*MINIMUM QUALIFICATIONS:**

Age: Applicant must be at least seventeen (17) years of age and may not be registered until they are eighteen (18) years of age and provide government picture ID proving age.

Education: Applicant shall be a high school graduate with GPA 2.0 and above or have a GED certificate of equivalency.

Math Requirement: Applicant **must** have completed one full year of high school algebra with a passing grade of ‘C’ or better or a post high school algebra course equivalent to one year of high school algebra with a grade of ‘C’ or better. A community college transcript with a grade of ‘C’ or better in Algebra I is an equivalent. A college placement exam with a minimum level of algebra II or above is an equivalent.

Note: A current valid drivers license may be required for employment.

**GEOGRAPHICAL AREA:** Deschutes, Jefferson, and Crook Counties

**HOW TO APPLY – Please Read Carefully**

\*\*\* When applications are available May 1, 2024, submit non-returnable documents, high school and/or college **transcripts**, GED scores, as required under the minimum qualifications.

\*\*\* Submit all supporting documentation for ranking points as identified in the Selection Procedure. (The “Application Point Systems” is attached to this notice.)

\*\*\* All applicant submissions will be given a log number upon receipt and must be received by 4:30pm on May 14, 2024.

**THIS ANNOUNCEMENT IS NOT MEANT TO INDICATE IMMEDIATE JOB OPENINGS**

Open Announcement mailed April 1, 2024

## DESCRIPTION OF APPRENTICESHIP – A *Pathway to Success*

### WORK & WORKING CONDITIONS

Construction (General Journeyman) electricians work in all phases of the electrical construction and service industry, ranging from single-family residences to state-of-the-art industrial plants. Electricians install conduits, wire lighting switches and converters, and install and maintain all types of electrical installations. The work is done both indoors and outdoors, in existing and newly constructed buildings, in all kinds of weather around noise and mud. Electricians work in cramped areas and in awkward positions.

Electrical apprenticeship is similar to college in that it is a four-to-five-year program in length. Earn a wage while you learn. The apprentice works side-by-side with an experienced journeyman. The vast majority of training occurs on-the-job and is supplemented by classroom instruction. Classroom instruction is held in the Fall, Winter and Spring term, generally on Mondays and Wednesdays from 5:30pm to 8:30pm until all related classroom hours are completed.

Work Process	Approximate Hours
a. Stock room and material handling	200 hours
b. Residential wiring	1000 hours
c. Commercial installations	3000 hours
d. Industrial installations	2000 hours
e. Specialized systems	1000 hours
f. Underground construction	200 hours
g. Troubleshooting and maintenance	500 hours
h. Finishing and fixture hanging	100 hours
<b>TOTAL</b>	<b>8000 hours</b>

### WAGE SCHEDULE

Advancement/re-rate, i.e., moving from present training period to next training period based upon the following hours. The current average wage for those journeymen employed by the participating training agents in this occupation as of this application period is \$46.96 hour at 1-1-2024. The progressive wage rate to be paid to the apprentice is as follows:

<u>Hours</u>	<u>On the Job Training Hours</u>	<u>Related Classroom</u>	
1 <sup>st</sup>	1000-hour period	45% of average wage	0
2 <sup>nd</sup>	1000–1999-hour period	50% of average wage	72
3 <sup>rd</sup>	2000–2999-hour period	55% of average wage	144
4 <sup>th</sup>	3000–3999-hour period	60% of average wage	216
5 <sup>th</sup>	4000–4999-hour period	65% of average wage	288
6 <sup>th</sup>	5000–5999-hour period	70% of average wage	360
7 <sup>th</sup>	6000–6999-hour period	75% of average wage	432
8 <sup>th</sup>	7000–7999-hour period	80% of average wage	504
To complete	8000 hours	100% of average	

## APPLICATION POINT SYSTEM

Qualifying applications will be reviewed and scored according to the following point system.

**Points will not be given unless the applicant provides written documentation.**

(Letters from employers must be on company letterhead, DD214, course certificates, school transcripts, etc.)

### EDUCATION

	<b>Maximum: 20 points</b>	
High School Diploma	10 points	3.0 or better GPA
High School Diploma	7 points	2.0 to 2.99 GPA
GED <small>See page 4 Standard Scores</small>	5 points	
AS/AA Degree	10 points	
BS/BA Degree	15 points	

### High School Graduate 2018-present **Maximum: 10 points**

High School Graduate/GED from 2 years or less prior to application	10 Points
High School Graduate/GED within 3-5 years prior to application	7 Points

### CLASSES TAKEN

### Maximum: 20 Points

Classes listed below will be given points based upon the following:

The best class term or semester will be used. The same class cannot be counted twice.

A (4.0) grade per semester credit or equivalency	5 points
B (3.0) grade per semester credit or equivalency	3 points
C (2.0) grade per semester credit or equivalency	2 points
P (Passing) grade with no letter grade or equivalency	1 point

MTH 060 Algebra I	CAD/Drafting	MFG 103 Welding Technology 1
MTH 065 Algebra II	Blueprint Reading	MFG 116 Mfg Electrical Systems
College Algebra 189	First Aid and CPR	MFG 241 Electrical Motor Control
Geometry		
Controllers I	National Electrical Code	MFG 242 Programmable Logic
Trigonometry	Differential Equations	MFG 243 Industrial Sensors
		<u>MFG 245 Electrical Control/Fluid Power</u>

### EXPERIENCE

### Maximum: 20 points

High School Construction Class	5 points with passing grade
Pre-Apprenticeship	5 points with successful completion
Pre-Apprenticeship-Electrical Related	10 points with successful completion

### Trade Schools

### Maximum: 20 points

Electrical construction related	10 points per certificate - 20 points maximum
Construction related courses	5 points per certificate - 20 points maximum

### On the Job:

### Maximum: 20 points

*Electrical construction experience	2 points per month (20 points maximum)
*Construction related experience	1 point per month (15 points maximum)
*Electrical supplier experience	1 point per month (10 points maximum)
*General Work Experience	½ point per month (10 points maximum)

**\*Note: Submit a payroll report for proof of the hours worked**  
Documentation must be on company letterhead or  
notarized. 1 month = 150 or more on the job

### VALID DRIVERS LICENSE

1 point

### WRITTEN REFERENCES

1 point each **Maximum: 4 points**

### MILITARY, HONARABLE DISCHARGE DD214

15 Points Must have letter from commander as proof to receive points

### Panel Interview 10 Minutes Only

**Maximum: 110 points**

### Total Possible combined Point System and interview:

**230 points**

## MINIMUM QUALIFICATIONS:

**Education:** Applicant shall be a High School Graduate  
with a minimum 2.0 GPA or higher

OR

Have a GED Certificate of Equivalency with a total standard score of:  
230 for GED obtained before 12/31/2001;  
2300 for GED obtained after 12/31/2001;  
600 for GED obtained after 1/1/2014

OR

Should the GPA fall below this requirement, the applicant may provide an official transcript from an accredited college indicating general education courses (writing, English, math, history, etc.) with a 2.0 ('C') or better

**Math Requirement:** Must have completed one full year of high school algebra with a passing grade of 'C' or better, in Algebra 1, or an equivalent. (A college placement exam with a minimum level of Algebra II, or above, is a math equivalent)